



Course Name: Why Men Do Not Lead Part 5

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Course description:

The final class involves the discussion of a specific plan to help congregations address the challenges of men who do not have the desire to lead. The insight gained over the last few weeks provides a foundation for today's discussion. The design of this class is to help men see how to overcome the reasons given for why men do not lead through a plan of action.

Course Objectives: By the end of this class students will have...

- A. Examined previous reasons why men do not lead.
- B. Developed a plan to help men overcome the lack of desire to lead.

Outline of the class:

- A. Today, we develop a plan by which we can overcome areas that have hindered men from leading in the Lord's church.
- B. Over the last few weeks, we have discussed 8 different areas that explain a few of the reasons why men do not lead.
 - 1. Lack of ability
 - 2. Fear
 - 3. Too busy
 - 4. Lack of experience
 - 5. Lazy
 - 6. Indecisive
 - 7. Pessimism
 - 8. Walk by sight
- C. The lesson today focuses on the development of a plan to overcome all of these reasons and any additional reasons that might surface. Make sure the class is divided into groups of 4 to 6 people.
 - 1. Ask each group to take 15-20 minutes to put together a list of ways the church can overcome the reasons we've discussed in previous weeks.
 - 2. After they have listed their answers, ask each group to share what they have discussed and make a list of the information on the whiteboard for further discussion.

3. A few areas that need to be considered, if they are not discussed by the groups, are listed below.
 - a. We need to pray for wisdom
 - b. Discuss the problems
 - c. Ask unqualified leaders to prepare themselves or step down
 - d. Provide a class designed to train men to lead
 - e. Appoint those who are qualified
 - f. Define the position well
 - g. Support current leaders
 - h. Focus on the positive and avoid the negative role of leadership
 - i. Keep communication open
 - j. Urge all to count the cost before accepting the responsibility
 - k. Always strive to improve proficiency
- D. Having listed out ways to address the reasons why men do not lead, and having laid out a plan for overcoming those reasons, consider the following steps.
 1. Select a committee of men to develop specific details for helping others overcome the reasons stated and stepping up to lead.
 2. Provide avenues for men to serve in a leadership capacity over specific programs or events within the congregation (VBS, organizing worship responsibilities, community outreach events, gospel meetings, etc.).
 3. Discuss ways elders can serve as mentors to these men in guiding their leadership development.
 4. Develop a timeline for men to serve and consider their role in the eldership.
 5. Mentor men during this period of time (a specific mentoring plan is discussed in future lessons).

Conclusion:

- A. The journey over the last several weeks has been one that revealed numerous reasons why men do not lead. These reasons need to be addressed and overcome.
- B. The plan developed in today's lesson is one avenue for the congregation to approach the specifics of addressing these concerns and strengthening men in leadership roles.
- C. Spend time at the close of class to pray about what has been discussed and how the congregation can move forward in implementing the plan.